

**UNIVERSITY OF WARWICK**  
**SENATE**  
**PUBLIC MINUTES OF THE MEETING HELD 14.00, WEDNESDAY 15 JUNE 2022**  
**VIA MS TEAMS**

<b>Present</b>	Professor Stuart Croft	SC	Vice-Chancellor (Chair)
	Professor Katherine Astbury	KA	Representative of the Faculty Board (Arts)
	Professor Paul Botley	PB	Representative of the Faculty Board (Arts)
	Professor Daniel Branch	DB	Chair of the Board of Graduate Studies
	Dr Jane Bryan	JB	Representative of the Assembly
	Professor Robin Clark	RC	Representative of the Faculty Board (Science, Engineering & Medicine (SEM))
	Professor Matthew Clayton	MC	Representative of the Faculty Board (Social Sciences)
	Professor David Davies	DD	Representative of the Faculty Board (SEM)
	Professor Chris Ennew	CE	Provost
	Professor Jon Forster	JF	Representative of the Faculty Board (SEM)
	Professor Rebecca Freeman	RF	Dean of Students (from item 098)
	Professor Lorenzo Frigerio	LF	Chair, Faculty of Science, Engineering & Medicine
	Professor John Greenlees	JG	Representative of the Faculty Board (SEM) (from item 098)
	Professor Stuart Hampton-Reeves	SHR	Representative of the Faculty Board (Arts)
	Professor Ruth Hewston	RH	Representative of the Faculty Board (Social Sciences)
	Professor Chris Hughes	CH	Pro-Vice-Chancellor (Education)
	Professor Saul Jacka	SJ	Representative of the Assembly
	Professor Sudhesh Kumar	SK	Representative of the Faculty Board (SEM) (until item 101)
	Professor David Leadley	DL	Representative of the Faculty Board (SEM) (until item 099)
	Professor Andrew Lockett	AL	Representative of the Faculty Board (Social Sciences)
	Professor Tim Lockley	TL	Representative of the Faculty Board (Arts)
	Professor Gabrielle Lynch	GL	Representative of the Assembly
	Professor Noortje Marres	NM	Representative of the Faculty Board (Social Sciences) (until item 099)
	Professor Caroline Meyer	CM	Pro-Vice-Chancellor (Research)
	Professor Stéphanie Panichelli-Batalla	SPB	Representative of the Faculty Board (Arts)
	Nathan Parsons	NP	Postgraduate Officer of the Students' Union (from item 099)
	Professor Fabienne Peter	FP	Representative of the Faculty Board (Social Sciences)
	Professor Penny Roberts	PR	Chair, Faculty of Arts
	Professor David Towers	DT	Representative of the Faculty Board (SEM)
	Professor Ema Ushioda	EU	Representative of the Faculty Board (Social Sciences)
	Professor Nick Vaughan-Williams	NVW	Chair, Faculty of Social Sciences
	Professor Mike Ward	MW	Representative of the Faculty Board (SEM)
	Professor Derrick Watson	DW	Representative of the Faculty Board (SEM)
Clare Watters	CW	Representative of the Assembly	
Jenny Wheeler	JW	Representative of the Assembly	
<b>Attending</b>	Dr Freeha Azmat	FA	Warwick Manufacturing Group (Observing)
	Dr Navdeep Bains	NB	Interim Director, Research and Impact Services (for item 099)
	Sophie Black	SB	Assistant Registrar (Governance) (minute taker)
	Paul Blagburn	PB	Head of Widening Participation (for item 100)
	Dan Derricott	DD	Director of Education Policy & Quality (Assistant Secretary)
	Rosie Drinkwater	RD	Group Finance Director
	Katharine Gray	KG	Head of Governance Services
	Helen Hotten	HH	Clerical Officer (Academic Governance) (tech support)
	Chih-Hsiang Lo	CHL	Students' Union Education Officer elect
	Caroline Taylor	CT	Interim Library Manager

	Rachel Sandby-Thomas	RST	Registrar (Secretary)
	Sharon Tuersley	ST	Secretary to Council
	Dr Chris Twine	CT	Academic Registrar
<b>NOTE:</b> Some items are noted as “Exempt information not included” as they contain information that would be withheld from release to the public because an exemption under the Freedom of Information Act 2000 applies.			
Ref	Item		
094	<p><b>Welcome and Apologies for absence</b></p> <p>Apologies were received from Isabelle Atkins, Shingai Dzumbira, Professor Rebecca Kearney, Professor Emma Mason, Professor Rachel Moseley, Professor Mike Shipman, Professor Simon Swain, Professor Pam Thomas, Professor Azrini Wahidin and Dr Naomi Waltham-Smith.</p> <p>The Chair welcomed all, and the following who observed the meeting:</p> <ul style="list-style-type: none"> <li>• Caroline Taylor, Interim Library Manager</li> <li>• Chih-Hsiang Lo, Incoming Education Officer</li> <li>• Dr Freeha Azmat (WMG).</li> </ul>		
095	<p><b>Declarations of Interest</b></p> <p>No new declarations were made.</p>		
096	<p><b>Minutes of meeting held on 16 March 2022</b></p> <p>The minutes of the meeting held on 16 March 2022 (096-S150622, Protected) were <b>approved</b>.</p>		
097	<p><b>Matters arising from meeting held on 16 March 2022</b></p> <p>The Senate noted the report (097-S150622, Protected) with updates on matters arising under the following headings:</p> <ul style="list-style-type: none"> <li>• Proposed Changes to the Residential Life Team (RLT) Model. It was noted that this would come back to the Senate at its meeting in July as part of the report from the Assembly meeting to be held on 17 June to discuss the Motion: Residential Life Team.</li> <li>• Policy Issues Relating to Academic Practice.</li> <li>• Senate Meeting Cycle 2022-23.</li> </ul> <p><b>a) Appointment of the University Librarian</b></p> <p>The Provost reported that interviews for the University Librarian were scheduled for the week commencing 11 July 2022.</p> <p>The Chair reported that an extraordinary meeting of Senate would be arranged for the w/c 18 July to confirm the recommendation for appointment.</p>		
Chair’s Update			
098	<p><b>Chair’s Business</b></p> <p>The Senate received and noted the report (098-S150622, Protected) providing updates from the Chair under the following headings:</p> <ul style="list-style-type: none"> <li>• Institutional News</li> <li>• Awards and Promotions.</li> </ul> <p><b>a) Assembly Representatives on Senate</b></p> <p>The Chair reported that nominations were currently being invited for three Assembly representatives on Senate: two academic staff members of which only one could be a professor (to replace Dr Jane Bryan and Professor Saul Jacka) and one professional services staff member (to replace Jenny Wheeler). The call for nominations was currently on the carousel on the Insite homepage and had been included in inbox insite.</p>		

	<p><b>b) Call for Nominations</b></p> <p>The Chair reported that nominations were currently also being invited for the following vacancies:</p> <ul style="list-style-type: none"> <li>• Chair of the Academic Freedom Review Committee (1-year term) to replace Professor Saul Jacka. The Chair of AFRC would also sit on Council.</li> <li>• One academic member of Senate on Council (3-year term) to replace Professor David Leadley.</li> <li>• One non-management academic member of the Senate to serve on Steering (1-year term) to replace Professor David Davies.</li> </ul> <p>Nominations for all roles and any questions could be sent to the Senate Assistant Secretary and the Senate team, as notified by email.</p>
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<b>Strategic Items</b>
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099	<p><b>Research Evaluation and Strategy</b></p> <p><b>a) REF2021 (Research Excellence Framework) Results</b></p> <p>The Pro-Vice-Chancellor (Research) and Interim Director, Research and Impact Services presented slides on the key University outcomes in the REF results announced in May 2022, with the following key points highlighted:</p> <ul style="list-style-type: none"> <li>• 50% of Warwick’s submitted research had been awarded “world leading” (4 stars), up from 37% in 2014. A further 42% was “internationally excellent” (3 stars).</li> <li>• This had placed Warwick 15<sup>th</sup> out of 157 institutions (Times Higher) and 12<sup>th</sup> in the Russell Group (RG).</li> <li>• Warwick was 7<sup>th</sup> for “outputs” overall, 6<sup>th</sup> in the RG.</li> <li>• Four academic disciplines had featured in the UK’s Top 5 institutions, according to the Times Higher Education: Economics (2<sup>nd</sup>), Classics (3<sup>rd</sup>) Computer Science (4<sup>th</sup>), and Business &amp; Management (5<sup>th</sup>).</li> <li>• A further five disciplines featured within the Top 10: Mathematical Sciences (6<sup>th</sup>), Law (8<sup>th</sup>), Philosophy (8<sup>th</sup>), Politics and International Studies (9<sup>th</sup>) and Sociology (10<sup>th</sup>).</li> <li>• Warwick had improved in both research impact (29<sup>th</sup> from 33<sup>rd</sup>) and environment (14<sup>th</sup> from 16<sup>th</sup>).</li> <li>• The main panel rankings were: <ul style="list-style-type: none"> <li>○ Panel A (Medicine, Health and Life Sciences): 22<sup>nd</sup> in the RG (49<sup>th</sup> overall) out of 124 institutions.</li> <li>○ Panel B (Physical Sciences, Engineering and Mathematics): 10<sup>th</sup> in the RG (10<sup>th</sup> overall) out of 106 institutions.</li> <li>○ Panel C (Social Sciences): 3<sup>rd</sup> in the RG (4<sup>th</sup> overall) out of 126 institutions.</li> <li>○ Panel D (Arts and Humanities): 10<sup>th</sup> in the RG (18<sup>th</sup> overall) out of 136 institutions.</li> </ul> </li> <li>• The initial response to the results included: <ul style="list-style-type: none"> <li>○ Strong internal and external communications, to highlight key outcomes.</li> <li>○ Drop-in session for Heads of Department.</li> <li>○ Further analysis of the results would take place over coming weeks, to identify overall strengths and areas of improvement.</li> <li>○ Panel feedback was due later in June 2022, and this would provide further insights.</li> <li>○ PVC(R) post REF strategy meetings with all departments, with a focus on individual departmental performance in Outputs, Impact, Environment and areas for improvements.</li> <li>○ Launch of the Research Communications Strategy.</li> </ul> </li> <li>• Highlighted for improvement were: Impact, which had improved since 2014 but remained a challenge; Environment; and Outputs, which although an area of strength would require improvements to maintain ranking position.</li> </ul>
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	<p>The focus on Impact was noted as a top priority, ensuring continued momentum and embedding in the University’s research culture. Building on successes in Environment would also require a strong research culture, as well as emphasis on facilitating interdisciplinarity.</p> <p><b>b) Research Strategy Refresh</b></p> <p>The Pro-Vice-Chancellor (Research) and Interim Director, Research and Impact Services presented the report (099b-S150622, Protected) and accompanying presentation proposing a refresh of the University’s Research Strategy, with the following key points:</p> <p>[Exempt information not included]</p> <ul style="list-style-type: none"> <li>• A paper outlining the proposed new approach to research communications had been presented to the University Executive Board.</li> <li>• A Research Operations Group had been established, to bring together the full life cycle of Professional Services support for research into one collaborative forum.</li> <li>• [Exempt information not included]</li> </ul> <p>It was noted that a combination of strong communications, an extended role for the GRPs and a broader view of impact would contribute to ensuring all researchers felt valued at Warwick.</p> <p>It was acknowledged that a shift back towards research was required to a certain extent, following an increased focus on teaching over the recent two years due to the pandemic. It would however be essential to view research and teaching as complementary, with the two Executives continuing to work together to achieve their aims.</p> <p>It was further noted that the Research Operations Group would have a role in improving known issues with administrative processes (such as travel management), to maximise efficiency of research time.</p> <p>It was suggested that department’s reflections and learnings from the recent REF process could usefully be gathered together as part of next steps.</p> <p><b>DECISION:</b> The Senate <b>approved</b> the proposed changes and refresh to the University Research Strategy.</p>
<b>Substantive Items/Governance</b>	
100	<p><b>Widening Participation and Access and Participation Update</b></p> <p>The Pro-Vice-Chancellor, Education and the Head of Widening Participation presented the report (100-S150622, Protected) with updates under the following main headings:</p> <ul style="list-style-type: none"> <li>• Developments and impact. The University had been recognised on a national scale for its work and impact, also performing well in the newly formed English Social Mobility Index (ESMI).</li> <li>• Access and Student Success outcomes. Progress was being made towards access and participation plan targets, with a much more diverse undergraduate student community and positive continuation/success outcomes.</li> <li>• Research and Evaluation.</li> <li>• WP Practice developments: including WP partnerships and Warwick Scholars.</li> <li>• The Future of Access and Participation. A change in policy direction had been confirmed by the Department for Education (DfE) to the Office for Students outlining a new approach for A&amp;P, noting there was consistency with existing endeavours at Warwick.</li> </ul> <p>It was noted that inclusive space within the built environment was being considered as part of the Inclusive Education Model.</p> <p>It was suggested that further links could be made with the Taskforces, to share best practice and celebrate achievements.</p>

101	<p><b>Our Partnership with University College Birmingham</b></p> <p>The Director of Education Policy and Quality presented the report (101-S150622, Protected) providing an update on the partnership with University College Birmingham and on progress towards operationalising the validation arrangement. The following key points were highlighted:</p> <ul style="list-style-type: none"> <li>• Work was on track to implement the regulatory, quality assurance and administrative frameworks.</li> <li>• The first intake of students had enrolled in February 2022. Work was ongoing to complete the “establishment” phase ahead of the first round of graduations in Summer 2023, overseen by the Joint Accreditation Board (JAB).</li> <li>• The JAB was additionally steering the development of the wider partnership, which was already seeing collaborations emerge on STEM curricula and pathways, Maths support for school and college students, joint widening participation initiatives, co-located support for innovation and student enterprise, and shared projects to develop inclusive education practice.</li> </ul> <p>The Senate noted the report, as well as the opportunity for further engagement and relationship building as part of the partnership.</p>
<b>Items below this line were for receipt and/or approval, without discussion</b>	
<b>Substantive Items / Governance II</b>	
102	<p><b>Chair’s Action Report</b></p> <p>The report (102-S150622, Protected) was received and noted.</p>
103	<p><b>Term Dates up to the 2032-33 Academic Year</b></p> <p>The Senate received the report (103-S150622, Public).</p> <p><b>DECISION:</b> The Senate <b>approved</b> the term dates for 2032-33.</p>
<b>Committee Reports II</b>	
104	<p><b>Report from the Academic Resourcing Committee</b></p> <p>The report (104-S150622, Protected) was received and noted.</p>
105	<p><b>Report from the Research Committee</b></p> <p>The Senate received the report (105-S150622, Protected).</p> <p><b>DECISION:</b> The Senate <b>approved</b> the update to the membership of Research Committee to include the Chair of the Open Research Group.</p>
106	<p><b>Report from the Social Inclusion Committee</b></p> <p>The report (106-S150622, Protected) was received and noted.</p>
107	<p><b>Report from the University Executive Board</b></p> <p>The report (107-S150622, Protected) was received and noted.</p>
<b>Other</b>	
108	<p><b>Student and Alumni Deaths</b></p> <p>The report (108-S150622, Public) was received and noted.</p>
109	<p><b>Any other business</b></p> <p>There was no other business.</p>
<b>Next meeting: 14:30 Wednesday 6 July 2022 via MS Teams</b>	

DECISIONS AND ACTIONS			
ITEM	DECISION/ACTION	LEAD AND DUE DATE	STATUS
<b>2019-20</b>			
<b>034 – Report from the Education Committee</b>	<b>ACTION:</b> A project plan would be developed which would include further consultation with the Faculty of Arts and presented to the Senate at a future meeting to assist the implementation of the Warwick Core Skills framework and an update on progress provided by the end of the academic year.	PTi, tbc	In progress
<b>106b – Revisions to Reg 27 On-Campus Residential Accommodation and Reg 23 Student Disciplinary Offences</b>	<b>ACTION 2:</b> A review to be undertaken of University policy and process relating to student drug use and possession.	Helen Knee, Jane Bryan, asap	Ongoing
<b>2020-21</b>			
<b>045 – Report from the Academic Quality and Standards Committee</b>	<b>ACTION 2:</b> Mitigating circumstances policy to be reviewed to ensure no adverse impacts on disabled students.	Director of Education Policy and Quality	Ongoing
<b>116b – Senate Inclusivity, Membership and Elections</b>	<b>ACTION:</b> Report on inclusivity and diversity of membership of academic governance committees to be brought to a future meeting of the Senate.	Director of Education Policy and Quality	Ongoing
<b>122a – Access and Participation Plan Update</b>	<b>ACTION:</b> Guidance to be provided on correct use of the Equality and Diversity/ Public Sector Equality Duty section on committee report coversheets.	Senate Secretariat ASAP	Ongoing
<b>2021-22</b>			
<b>06-10-2021</b>			
<b>013 - Office for Students' Expectations for Sexual Misconduct</b>	<b>ACTION:</b> Consider offering a route to legal advice for students in certain circumstances.	Director of Student Discipline and Resolution	
<b>015 - Report from Senate Working Group on Academic Freedom and Freedom of Expression</b>	<b>ACTION:</b> President of the Students' Union to connect the Working Group to the SU's evolving development of their policy in this area.	Shingai Dzumbira	
<b>26-01-2022</b>			
<b>036 - Shape of the Academic Year</b>	<b>ACTION:</b> Further work to be carried out, as discussed, with a view to bringing back a range of proposals for discussion at Senate in March.	Provost, Academic Registrar, Senior Head of Strategic Change Planning	Superseded, to be rescheduled
<b>15-06-2022</b>			
<b>099b - Research Strategy Refresh</b>	<b>DECISION:</b> The Senate <b>approved</b> the proposed changes and refresh to the University Research Strategy.		
<b>103 - Term Dates up to the 2032-33 Academic Year</b>	<b>DECISION:</b> The Senate <b>approved</b> the term dates for 2032-33.		
<b>105 - Report from the Research Committee</b>	<b>DECISION:</b> The Senate <b>approved</b> the update to the membership of Research Committee to include the Chair of the Open Research Group.		